

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 22, 2021

EXECUTIVE SESSION – 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

As per Governor’s [Executive Order #251](#), mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.

III. Roll Call

IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB** _____

- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **PERSONNEL** _____

- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
 Foster social, emotional, and academic growth in a safe and nurturing environment.
 Respect values and traditions within our families and schools.
 Strive to respond to the needs of our diverse and changing community.
 Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
 who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- VII. Superintendent's Report -
- VIII. Approval of Minutes – Executive Session – November 8, 2021
Regular Meeting - November 8, 2021
- IX. Reports of the Board Secretary and Treasurer of School Monies.

The Reports for the following are attached: Report of the Board Secretary and Treasurer of School Monies for October 2021

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2021, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2021-2022.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of October 31, 2021. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2021-2022.

- X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – December 6, 2021 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A.
2. Approval to confirm the temporary transfer of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		
	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Date
1.	Doty	Kristine	RFIS	.5 Technology Integration Specialist	RFIS	Grade 5 - Resource Center	November 22, 2021 - April 7, 2022
			JPC	.5 Technology Integration Specialist			

3. Approval to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Juel	Caroline	JPC	Family & Consumer Science-Cooking/ Virginia Shannahan	December 3, 2021 - March 10, 2022	\$59,085* (prorated)/ BA+15/1	Teacher of Art (provisional)/ Minnesota State University

***Substitute per diem rate waived**

4. Approval to amend the October 25, 2021 motion:

to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/ Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- November 9, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/ Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021 - December 7, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

5. Approval to appoint the following administrators as Diversity, Equity, and Inclusivity Coordinator(s), as follows:

Item	Last Name	First Name	Loc.	Position	Stipend	Effective
1.	Braynor	Jessica	RH	K-4 Diversity, Equity, and Inclusivity Coordinator	\$5,000 (prorated)	November 23, 2021 - June 30, 2022
2.	Peake	Nydia	FAD	5-8 Diversity, Equity, and Inclusivity Coordinator	\$5,000 (prorated)	November 23, 2021 - June 30, 2022

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval to abolish the following positions:

1. Accounts Payable- Computer Coordinator, effective December 31, 2021
2. Secretary to the Business Administrator

7. Approval to adopt a job description for the following positions, as attached:

1. Accounts Payable
2. Diversity, Equity, and Inclusivity Liaison
3. General Accounting Clerk

8. Approval to adopt revised job descriptions for the following positions, as attached:

1. Business Office Secretary
2. Computer Technician & Phone Administrator

- 3. Health & Hygiene Team
- 4. Payroll Secretary

9. Approval to transfer the following staff member(s) for the 2021-2022 school year, with no change in salary, as follows:

Item	Staff Member		Current Position		Transfer Position		
	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Date
1.	Parisi	Kim	CO	Secretary to the Business Administrator	CO	Accounts Payable	November 23, 2021
2.	Kostaris	Suzanne	CO	Leave Replacement/Secretary to the Business Administrator	CO	Leave Replacement/Accounts Payable	November 23, 2021-February 1, 2022

10. Approval to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bennett	Robyn	RH	Administrative Secretary	Resignation	December 10, 2021

11. Approval to amend the salary of the following staff member, as follows:

Item	Last Name	First Name	Loc.	Previous Salary	New Salary	Effective Date
1.	Hagan	Christopher	CO	\$92,319.42	\$100,319.42 (prorated)	November 23, 2021 - June 30, 2022

12. Approval to transfer the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position			
	Last Name	First Name	Loc.	Position	Loc.	Position	Salary/Step	Effective Date
1.	Assuncao	Jacqueline	JPC	10-Month School Secretary	JPC	Administrative Secretary	\$70,121(prorated)/6	January 1, 2022 - June 30, 2022

13. Approval to employ the following home instructor(s) for the 2021-2022 school year, pending fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Polito	Kristin	FRSD	Home Instruction	700 Shared Hours	\$30.62/hr.
2.	Roth	Phoebe				

14. Approval to employ the following staff member(s) for the 2021-2022 school year, pending fingerprints, background check and health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Rate/Step	Effective Date
1.	Campbell	Megan	BS	School Secretary-12 Month	\$57,746/1	January 28, 2022 - June 30, 2022
2.	Ng	Shiew Wei	RH	Cafeteria Aide	\$17.71/hr./1	January 3, 2022 - June 30, 2022

All Staff – Additional Compensation

15. Approval to amend the October 21, 2021 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Contact Tracing*	100 Shared Hours	Hourly Rate
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			
5.	Eosso	Erin	BS			
6.	Koch	LeighAnn	RFIS			
7.	Maslankowski	Lisa	CH			

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Contact Tracing*	150 Shared Hours	Hourly Rate
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			
5.	Eosso	Erin	BS			
6.	Koch	LeighAnn	RFIS			
7.	Maslankowski	Lisa	CH			

16. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Colacicco	Nicholas	JPC	Class Coverage - 10/29/2021	83 minutes	\$30.62/hr.
2.	Creighton	Kimberly	JPC	Class Coverage - 10/29/2021	83 minutes	\$30.62/hr.
3.	Pinola	Megan	JPC	Class Coverage - 11/08/2021	41 minutes	\$30.62/hr.
4.	Corson	Seth	JPC	Class Coverage - 11/09/2021	41 minutes	\$30.62/hr.
5.	Wagner	Lauren	JPC	Class Coverage - 11/10/2021	41 minutes	\$30.62/hr.
6.	Healy	Kimberly	JPC	Class Coverage - 11/11/2021	83 minutes	\$30.62/hr.
7.	Bontempo	Emil	JPC	Class Coverage - 11/11/2021	83 minutes	\$30.62/hr.
8.	Sladky	Samantha	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
9.	Tasker	Raymond	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
10.	Hand	Gina	JPC	Class Coverage - 11/12/2021	41 minutes	\$30.62/hr.
11.	Vargas	Johnny	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
12.	Colacicco	Nicholas	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
13.	Miller	Robert	JPC	Class Coverage - 11/12/2021	42 minutes	\$30.62/hr.
14.	Sorrentino	Georgianna	JPC	Class Coverage - 11/15/2021	42 minutes	\$30.62/hr.
15.	Colacicco	Nicholas	JPC	Class Coverage - 11/16/2021	83 minutes	\$30.62/hr.
16.	Corson	Seth	JPC	Class Coverage - 11/17/2021	41 minutes	\$30.62/hr.
17.	Sorrentino	Georgianna	JPC	Class Coverage - 11/17/2021	83 minutes	\$30.62/hr.
18.	Creighton	Kimberly	JPC	Class Coverage - 11/17/2021	83 minutes	\$30.62/hr.
19.	Sladky	Samantha	JPC	Class Coverage - 11/18/2021	41 minutes	\$30.62/hr.
20.	Colacicco	Nicholas	JPC	Class Coverage - 11/18/2021	83 minutes	\$30.62/hr.

17. Approval to employ the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Omilian	Gabrielle	FAD	Home Instruction	700 Shared Hours	\$30.62

Substitutes

18. Approval to amend the June 21, 2021 motion:

approval of the following substitute rates for the 2021-2022 school year:

Item	Position	Rate
4.	Secretary	\$12.50 per hour
5.	Cafeteria Aide	\$12.00 per hour
6.	Health and Hygiene	\$14.00 per hour

to read:

Item	Position	Rate	Effective Date
4.	Secretary	\$13.50 per hour	January 1, 2022
5.	Cafeteria Aide	\$13.00 per hour	January 1, 2022
6.	Health and Hygiene	\$17.71 per hour	January 1, 2022

19. Approval to confirm the employment of the following applicant(s) as substitute(s) during the 2021-2022 school year, pending fingerprints, background check, health exam, proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name
1.	DeDolce	Monica
2.	Munez	Melisa
3.	Tedesco	Victoria

20. Approval to appoint the following mentor(s) for the 2021-2022 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Ashey	Elizabeth	RH	\$1,000 (prorated)	Cuzzola	Alyssa	RH

Field Placement

21. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, proof of COVID-19 vaccination or weekly negative test required, during the 2021-2022 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Hart	Jillian	Seton Hall University	Observation	McKenna, Amy/OT/SS	12/10/21-1/30/22

22. Approval for Elisabeth Russo, K-2 Special Education Teacher at Copper Hill Elementary School, to complete her Learning Disabilities Teacher-Consultant (LDT-C) practicum through Rutgers University, under the supervision of May Wong, LDT-C, during the 2021-2022 school year.

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – December 8, 2021 @ 7:00 p.m.

1. Approval to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	You are a Gardener, LLC	CH	Student Lessons	As per contract	\$2,900

2. Approval to amend the October 11, 2021 motion:

to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Morris-Union Jointure Commission	District	Adaptive Physical Education for K-8 Health/PE staff	.5 days	\$735

to read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Morris-Union Jointure Commission	District	Adaptive Physical Education for K-8 Health/PE staff	.5 days	\$980*

***non-member rate**

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate				
1.	Cascio	Leigh Anne	FAD	FAD Title I Parent Night Facilitator	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr.				
2.	Klein	Lea	FAD			3 hrs.	\$33.78/hr.				
3.	Moncada	Viviana	FAD			3 hrs.	\$33.78/hr.				
4.	Salvato	Stacey	FAD			3 hrs.	\$33.78/hr.				
5.	Shirvanian	Lindsay	FAD			3 hrs.	\$33.78/hr.				
6.	Kubu	Stephanie	RH	RH Title I Parent Night Facilitator	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.				
7.	Dente	Ashlie	CH	CH ESL Learning Lab	20-241-100-100-000-00-22	80 shared hrs.	\$30.62/hr.				
8.	Mastroianni	Christina	CH								
9.	Russo	Elizabeth	CH								
10.	Skove	Reparata	CH								
11.	Spearman	Beth	CH								
12.	Stillwell	Susan	CH								
13.	Traphagen	Megan	CH								
14.	Dente	Ashlie	CH	CH ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.				
15.	Spearman	Beth	CH			3 hrs.	\$33.78/hr.				
16.	Anno	Darlene	FAD	FAD ESL Learning Lab	20-241-100-100-000-00-22	280 shared hrs.	\$30.62/hr.				
17.	Attyiah	Hanan	FAD								
18.	Chorun	Renee	FAD								
19.	Clapps	Taylor	FAD								
20.	Hoffman	Melissa	FAD								
21.	Klein	Lea	FAD								
22.	Korlesky	Kimberly	FAD								
23.	Weisberger	Julia	FAD								
24.	Chorun	Renee	FAD					FAD ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
25.	Clapps	Taylor	FAD							3 hrs.	\$33.78/hr.

26.	Hoffman	Melissa	FAD			3 hrs.	\$33.78/hr.
27.	Klein	Lea	FAD			3 hrs.	\$33.78/hr.
28.	Korlesky	Kimberly	FAD			3 hrs.	\$33.78/hr.
29.	Cinquemani	Tiffany	RH	RH ESL Learning Lab	20-241-100-100-000-00-22	120 shared hrs.	\$30.62/hr.
30.	Dlouhy	Sarah	RH				
31.	Kubu	Stephanie	RH				
32.	Mazzaferro	Noelle	RH				
33.	Marino	Jennifer	RH				
34.	Cinquemani	Tiffany	RH	RH ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
35.	Dlouhy	Sarah	RH			3 hrs.	\$33.78/hr.
36.	Kubu	Stephanie	RH			3 hrs.	\$33.78/hr.
37.	Coster	Lisa	RFIS	RFIS ESL Learning Lab	20-241-100-100-000-00-22	80 shared hrs.	\$30.62/hr.
38.	Munoz*	Stella	RFIS				
39.	Nagy	Samantha	RFIS				
40.	Munoz*	Stella	RFIS	RFIS ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
41.	Nagy	Samantha	RFIS			3 hrs.	\$33.78/hr.
42.	Hrabovecky	Gloria	JPC	JPC ESL Learning Lab	20-241-100-100-000-00-22	40 shared hrs.	\$30.62/hr.
43.	Sladky	Samantha	JPC				
44.	Sladky	Samantha	JPC	JPC ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
45.	Attiah	Hanan	FAD	FAD Literacy Learning Club	20-232-100-100-001-05-22	240 shared hrs.	\$30.62/hr.
46.	Omilian	Gabrielle	FAD				
47.	Restaino	Samantha	FAD				
48.	Thompson	Carla	FAD				
49.	Thompson	Christine	FAD				
50.	Attiah	Hanan	FAD	FAD Literacy Learning Club Training	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr.
51.	Omilian	Gabrielle	FAD				
52.	Restaino	Samantha	FAD			3 hrs.	\$33.78/hr.
53.	Thompson	Carla	FAD			3 hrs.	\$33.78/hr.
54.	Thompson	Christine	FAD			3 hrs.	\$33.78/hr.
55.	Carr	Rebecca	RH	RH Literacy Learning Club	20-232-100-100-001-03-22	120 shared hrs.	\$30.62/hr.
56.	Drew	Emy	RH				
57.	Jaye	Alison	RH				
58.	Marino	Jennifer	RH				
59.	Whalen	Kathleen	RH				
60.	Carr	Rebecca	RH	RH Literacy Learning Club Training	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.
61.	Drew	Emy	RH			1.5 hrs.	\$33.78/hr.
62.	Jaye	Alison	RH			1.5 hrs.	\$33.78/hr.
63.	Whalen	Kathleen	RH			3 hrs.	\$33.78/hr.
64.	Moncada	Viviana	FAD	FAD ESL Newcomer Friends Support Program	20-232-100-100-001-05-22	40 hrs.	Hourly not to exceed \$40
65.	Moncada	Viviana	FAD	FAD ESL Newcomer Friends Support Program Training	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr.
66.	Severino	Susan	RH	RH ESL Newcomer Friends Support Program	20-232-100-100-001-03-22	40 hrs.	Hourly not to exceed \$40
67.	Severino	Susan	RH	RH ESL Newcomer Friends Support Program Training	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.

**pending fingerprints, background check, and health exam, if applicable*

4. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Policy Writing	20 shared hrs.	\$33.78/hr.
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			
5.	Esso	Erin	BS			
6.	Koch	Leigh Ann	RFIS			
7.	Maslankowski	Lisa	CH			
8.	DiBetta	Crystal	RH	Media/Library Curriculum Committee	120 shared hrs.	\$33.78/hr.
9.	Handren	Marisa	JPC			
10.	Larca	Danielle	CH			
11.	Reed	Christine	RFIS			
12.	Slomczewski	Gregory	BS			
13.	Weil	Meredith	FAD			

5. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	25 Simply Kinder Phonics and Phonemes	PTO	\$30	FAD
2.	6 Wooden benches, 1 whiteboard, wooden roof to cover white board, birdhouse and two flower beds on the new blacktop by the Kindergarten classrooms	Girls Scouts of America	\$1,100	FAD

6. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Braynor	Jessica	Legal One Anti-Bullying Professional Advanced Certificate of Mastery virtual trainings	2021-2022 self-paced	R	\$650
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

7. Approval to accept the 2021-2022 Every Student Succeeds Act (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$91,623
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$39,909
Title III	English Language Acquisition and Language Enhancement	\$40,970
Title III	Immigrant	\$7,978
Title IV	Student Support and Academic Enrichment	\$12,716
Total		\$193,196

8. Approval to amend the October 25, 2021 motion:

to employ the following staff members funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ARP-ESSER Salary	% from ARP-ESSER
2.	Severino	Susan	Bilingual School Counselor	\$61,335	\$50,294.72	\$50,294.72	100%

to read:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ARP-ESSER Salary	% from ARP-ESSER
2.	Severino	Susan	Bilingual School Counselor	\$61,335	\$49,988.04	\$40,345.04	80.71%

9. Approval to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ESSA Salary	% from ESSA
1.	Severino	Susan	Bilingual School Counselor	\$61,335	\$49,988.04	\$9,643	19.29%

10. Approval to amend the August 23, 2021 motion:

to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$39,574	63.79%

to read:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$30,357	48.94%

11. Approval to amend the October 11, 2021 motion:

to employ the following staff members funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$22,461	36.21%

to read:

Item	Last Name	First Name	Position	Full Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$31,678	51.06%

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – December 16, 2021 @ 6:00 p.m.

1. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

2. Approval of the following change order:

1. Pravco, Inc: Change Order #06 for installation of a new metal ridge cap at roof area over the main entrance at Copper Hill Elementary School: \$9,640.40 to be changed against the allowance for Unforeseen Conditions - Reading Fleming

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – December 14, 2021 @ 6:00 p.m.

E. FINANCE – Valerie Bart, Chairperson, Next Meeting – December 14, 2021 @ 7:00 p.m.

1. Approval of the attached transfer list from October 16, 2021 to November 16, 2021.
2. Approval of the attached bill list for the month of November totaling \$3,827,130.51.
3. Approval of the attached Board Secretary’s Report for October 2021.
4. Approval of the attached Treasurer of School Monies Report for October 2021.
5. Approval to sign the contract for Flemington-Raritan Regional Board of Education NJSBA Strategic Plan for School Year 2021-22 at a cost of \$6,500.00
6. Approval to enter into a 60 month lease agreement with Atlantic Copiers in the amount of \$10,629.55 per month as attached and replacing the current copier provider.
7. Upon administrative recommendation and approval by the committee, approval to fund additional projects related to the projects approved through the referendum questions, as included on attachment B, not to exceed and to be funded with 2018 referendum money within the parameters of the current LRFPP.
8. The Superintendent of Schools recommends that the Board of Education authorize the Business Administrator to pay any and all bills that require to be paid between December 14, 2021 and the next regular meeting of the Board of Education meeting scheduled for January 2022.

F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – December 7, 2021 @ 7:30 p.m.

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – December 8, 2021 @ 6:00 p.m.

1. Approval to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Location	New/replacement
1.	Voldase	Chelsea	JPC	New
2.	Weisberger	Julia	FAD	Replacement

2. Approval to employ the following ESC Teacher Assistant(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Voldase	Chelsea	JPC	To support Student ID #2010986 while participating in the school musical	100 Shared Hours	ESC Contracted Rate
2.	Belon	Noalia	FAD	Translator for parent/teacher conferences	2 hours	ESC Contracted Rate
3.	Bonilla	Sugey	FAD	Translator for parent/teacher conferences	2 hours	ESC Contracted Rate
4.	Jimenez	Eyislento	FAD	Translator for parent/teacher conferences	2 hours	ESC Contracted Rate

- Approval to establish a Language/Learning Disabilities-Severe (LLD-S) class for students in grades 5-6 at RFIS, and a Language/Learning Disabilities-Severe (LLD-S) for students in grades 7-8 at JPCase in accordance with NJAC 6A:14 Special Education, and NJAC 6A:26 Educational Facilities for the 2022-2023 school year.
- Approval for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year.

Item	Student ID#	Related Services Total
1.	1281828642	\$2,640

- Approval to contract with the following vendors to provide home instruction as medically necessary during the 2021-2022 school year for a fee not to exceed \$150 per hour:

Item	Provider
1.	Hampton Behavioral Health Center
2.	Hampton Academy

- Approval of the following community-based instruction locations for the 2021-2022 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 5-8 Self Contained Programs	RFIS/JPC	ShopRite of Hunterdon County	2021-2022	Transportation costs	District
2.			Chimney Rock			
3.			West Hunterdon Lanes -(leisure skills-bowling)			
4.			Walmart			
5.			Costco			
6.			YMCA or Health Quest			
7.			Fire Department			
8.			Police Station			
9.			Post Office			
10.			Chick Fil A			
11.			Bridgewater Commons, Movie Theatre			
12.			Paradise Golf Driving Range			
13.			Toyota Car Dealership			
14.			Jack's Pizza			
15.			Main Street Bagel			
16.			The Dollar Tree			

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Suspensions for the month of October, 2021:

School	Infraction	Duration
JPC	Inappropriate use of technology	One Day
JPC	Uncivil conduct and verbally threatening a student on social media	Two Days
JPC	Insubordination	One Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2022 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	October 1-October 23, 2021	JPC #3	Yes	Remedial actions outlined in report.
CH	October 1-November 3, 2021	CH #1	No	Remedial actions outlined in report
FAD	November 3, 2021	FAD#2	No	Remedial actions outlined in report
RFIS	September 8-November 11, 2021	RFIS #3	No	Remedial actions outlined in report

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the November 8, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
FAD	October 8-October 14, 2021	FAD#1	No	Remedial actions outlined in report

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

2021 Board Meetings

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